

Joseph A. Lestyk retired in 2003 from his positions as Vice President and General Counsel of Ahlstrom USA Inc. and as Senior International Counsel of its parent company, Ahlstrom Corporation of Helsinki, Finland, which is a global leader in production of high performance, fiber-based materials. Following retirement, he continued to serve part-time as Senior Legal Consultant to Ahlstrom, primarily responsible for formulating a global corporate compliance program and for training management staff in antitrust and competition law and other aspects of compliance. He also continues to serve clients in Europe and Asia and is a Director of Camelot Trust Pte Ltd in Singapore. Camelot manages and administers trust arrangements and companies (onshore and offshore structures) on behalf of high net worth individuals, family enterprises and listed companies.

Before retirement from Ahlstrom, Lestyk was responsible for general legal matters for them in both the US and in the Asia-Pacific Region. He served as General Counsel for various Ahlstrom subsidiaries in both the United States and in Singapore, where he spent over three years supervising Ahlstrom's legal affairs in the Asia-Pacific region. Mr. Lestyk has broad experience in mergers and acquisitions, project finance, litigation management, corporate law, and negotiation of large engineering and construction contracts.

Prior to his assignment in Singapore, Mr. Lestyk was from 1987 the chief counsel for Ahlstrom's power generation business, which they divested in 1995. Before joining Ahlstrom in 1987, he was the General Counsel of General Atomics in San Diego, where he spent 19 years in both the Contracts and Law Departments for this high technology company.

He is admitted to practice in California and is a member of the Association of Corporate Counsel and was a member of the Executive Committee of the International Section of the State Bar of California. He now serves as an Advisor Emeritus to the International Law Section. He has frequently been a speaker at legal education seminars. He served for a number of years as a Personnel Commissioner for two school districts in the suburban San Diego area.

Mr. Lestyk attended the Massachusetts Institute of Technology and received a J.D. (*cum laude*) from the Thomas Jefferson School of Law in San Diego, where he was an Adjunct Assistant Professor of Law for several years.